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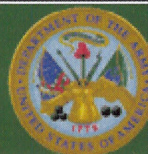
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## Army Announces National Security Personnel System Organizations

July 18, 2006

The Army announced that it will transition more than 14,000 civilian employees to the National Security Personnel System in Spiral 1.2, as part of the Department of Defense new civilian human resource management system.

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The Army transition of Spiral 1.2 organizations is divided between two dates: Nov. 12, 2006, and Jan. 21, 2007. The Spiral 1.2 organizations transitioning some non-bargaining unit employees are:

- Headquarters Department of the Army
- U.S. Army Criminal Investigation Command
- U.S. Army Medical Command
- U.S. Army Surface Deployment and Distribution Command
- U.S. Army Forces Command
- U.S. Army Materiel Command
- U.S. Southern Command
- U.S. Army Corps of Engineers
- U.S. Army Training and Doctrine Command

"We are working closely with transitioning organizations to ensure a successful transition and timely training for all their leadership, employees and supervisors," said Carole Johnson, Army National Security Personnel System program manager. "We learned a great deal from the transition of Spiral 1.1 organizations and that will help us during the next conversions."

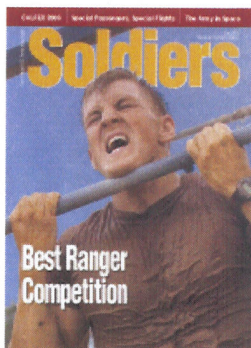
The National Security Personnel System is a new flexible civilian personnel management system that will enable the Army and other DoD organizations to meet the national security demands of the 21st century. It allows for less complex hiring procedures, streamlined position classification, pay banding and pay-for-performance.

"The National Security Personnel System is not about personnel rules and policies; rather it is about driving culture change—away from a focus on activities and levels of effort towards a culture of performance and results," said Francis J. Harvey, Secretary of the Army.

Implementation of the National Security Personnel System occurs in three phases referred to as "spirals." The successful transition of organizations in Spiral 1.1 took place on April 30, 2006. It included 11,000 DoD civilians, including 2,400 Army employees.

Mary Lacey, DoD NSPS program executive officer, said, personnel actions were





completed for the first 11,000 employees with a 99.9 percent accuracy rate and all pay transactions processed successfully at Defense Finance and Accounting Service.

For questions regarding transitions to the NSPS contact your local Civilian Personnel Advisory Center.

To access training materials including the NSPS 101 Course, logon to the Civilian Personnel Web site: <http://cpol.army.mil/library/general/nsps/>. A detailed list of Army organizations transitioning in Spiral 1.2 also is available there.

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